

Call to Order The meeting was called to order by Chairman Lisa Durgin at 7:00 pm in the Board Room at the Educational Services Center with the following trustees also present: David Foreman, Toni Bell, and Andrea Hladky. Due to a recent surgery, Anne Ochs joined the meeting via conference call after public comments.

Others present: Dr. Alex Ayers, Deputy Superintendent; Mr. Kirby Eisenhauer, Associate Superintendent for Instructional Support; Mr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.

Also present: Kathy Brown, Cliff Hill, Jeff Wasserburger, Kelly Hornby, Stephanie Zickefoose, Don Dihle, Susan Shippy, Treasure Boller, Kaycee Westbrook, Laurie Davis, Suzan Newberry, Carl Matson, Audra Stumbaugh, Jody Stumbaugh, Charlie Wilson, Jerry Means, Douglas Gerard, Michelle Tarver, Kyle Posten, and Makenzie Meade.

Celebrations Little Powder School Principal Laurie Davis introduced teacher Michelle Tarver and students who shared their plant projects with the board.

Campbell County High School (CCHS) activity director Cliff Hill introduced girls soccer coach Carl Matson who presented the CCHS girls soccer team who took first place honors at the state competition.

CCHS activity director introduced DECA sponsor Suzan Newberry and DECA students who received state, and international awards.

Academic Reports Mrs. Davis presented academic reports for Little Powder School and Campbell County Virtual School.

Public Comment Comments on the following topics were shared by the public:

- An invitation to present information to the Campbell County Republican Party
- Gathering opinions of employees and encouraging the board to visit schools
- Concurrent and dual enrollment
- Providing information to employees regarding health insurance network providers
- Income of community members

Mrs. Ochs joined the meeting via conference call at 7:40 pm

CONSENT AGENDA A motion was made by Mr. Foreman and seconded by Mrs. Bell to approve all items on the Consent Agenda. Mrs. Hladky abstained from voting on warrant 361038 which was payable to her. The motion carried unanimously.

Minutes Minutes of the May 9, 2017 Board of Trustees meeting were approved.

Minutes of the May 9, 2017 Special Board Dinner meeting were approved.

The following actions taken by the Human Resources Department were approved:

Employee Actions
**EDUCATIONAL
SUPPORT PERSONNEL**

Resignations

Amanda Bailey	Behavior Asst./Buffalo Ridge
Jessica Bolton	Instructional Teacher Asst./Meadowlark
Joyce Eaton	S.P.E.A./Sage Valley Junior High
Courtney Finley	Custodian/Prairie Wind
LeAnn Franco	ED S.P.E.A./Paintbrush
Sarah Grover	Special Programs Ed. Asst./Sunflower
Karen Helms	Safety Patrol/Transportation
Makenzie Meade	Special Programs Ed. Asst./Meadowlark
Shirley Novak	Bus Driver/Transportation
Simona Oliveri	S.P.E.A. with High Needs/Lakeview
Alina Prigarina	S.P.E.A./Campbell County High School
Cathy Richards	Accounting Technician/ESC
Jamie Scherz	Music Assistant/Campbell County High School
Richard Sickler	Master Mechanic/Transportation
Dorothy Slattery	Bus Driver/Transportation
Cherri Speidel	Cafeteria Cook/Nutrition Services
Tina Stewart	Substitute Bus Driver/Transportation
Mary St. Denis	S.P.E.A. with High Needs/Lakeview

Kellie Williams	Instructional Teacher Asst./Stocktrail
<u>New Hires – Regular</u>	
Taylor Barbour	Custodian/Sage Valley Junior High
Pamela Bogle	Instructional Teacher Asst./Pronghorn
Maria Chavez Cervantes	Custodian/Conestoga
Danielle Cruzen	.5 Custodian/Thunder Basin High School
Jonathan Mau	K-12 Attendance Officer/Kid Clinic
Brittany Stewart	Guidance Secretary/Thunder Basin High School

<u>New Hires – Substitutes/Temporaries</u>	
Jennifer Allerdings	ESY SPEA with High Needs/Hillcrest
Andreana Armstrong	Summer Lawn Crew/Maintenance
Nikki Belt	Summer Custodian/Cottonwood
Katy Bott	ESY ED S.P.E.A./Lakeview
Jamie Davis	Social Skills S.P.E.A./Pronghorn
Michael Dragseth	ESY ASD S.P.E.A./Lakeview
Nichole Duff	Summer Lawn Crew/Maintenance
Olivia Fulkerson	Summer Custodian/TSJH
Wendy Hagen	Summer School Secretary/Lakeview
Jacque Holden	Summer Custodian/Meadowlark
Bobbi Kannapel	ESY S.P.E.A./Hillcrest
Aimee Kramer	Summer Lawn Crew/Maintenance
Kendal Mager	Summer Lawn Crew/Maintenance
Kimberly Mason	ESY S.P.E.A./Hillcrest
Abigail Moerkerke	Summer Lawn Crew/Maintenance
Jennifer Morfeld	Summer Lawn Crew/Maintenance
Amy Neff	Social Skills S.P.E.A./Pronghorn
Jenna Shaffer	ESY S.P.E.A./Lakeview
Ashley Simonson	Summer Lawn Crew/Maintenance

<u>Transfers</u>	
Nikki Belt	FROM: S.P.E.A. with High Needs/WJSHS TO: S.P.E.A. with High Needs/Hillcrest
Pam Carman	FROM: Elementary Office Clerk/Prairie Wind TO: Sec. to Elem. Principal/Prairie Wind
Gina DeCelle	FROM: Data Clerk/Prairie Wind TO: Elementary Office Clerk/Prairie Wind
Beryl Geer	FROM: Sec to Jr High Principal/TSJH TO: Rural School Secretary/4J
Rocio Herrera	FROM: Instructional Teacher Asst./4J TO: Technology Assistant/Stocktrail
Matthew Wallace	FROM: Bus Driver-in-Training/Transportation TO: Bus Driver/Transportation

CERTIFIED

<u>Recommendation for Hire</u>	
Veracruz Calvache Asensio	DLI Kindergarten Teacher/Rawhide
Desiree Bazemore	Kindergarten Teacher/Hillcrest
Kelli Boyce	Second Grade Teacher/Hillcrest
Abbey Brazelton	Reading Recovery Teacher/Lakeview
Jennifer Carsrud	Math Teacher/Sage Valley Junior High
Jessica Chandler	Second Grade Teacher/Sunflower
Erin Fulton	Science Teacher/Thunder Basin High School
Cheryl Ringer	Vocal Music Teacher/Pronghorn
Kathrine Ross	Science Teacher/.5 TBHS & .5 CCHS
Emily Senef	Fifth Grade Teacher/Stocktrail
Kendall Senteney	Fourth Grade Teacher/Cottonwood
Darla Sneathen	School Counselor/Wagonwheel
M. Carmen Solbas Ruiz	DLI Second Grade Teacher/Stocktrail
Jonathan Urman	Third Grade Teacher/Hillcrest

<u>Resignations</u>	
Sara Bailey	Exc. Child Specialist/Twin Spruce Junior High
Mike Curry	Driver's Ed. Teacher/CCHS-South Campus
Megan Diedrich	First Grade Teacher/Sunflower

Michelle Fillpot	Sixth Grade Teacher/Rozet
Drew Haman	Social Studies Teacher/Twin Spruce Junior High
Tom Krogman	Driver's Ed. Teacher/CCHS-South Campus
Cindy Linneman	GATE Teacher - .1/4J - .1/ST - .5/CW
Mark Ma	Foreign Language - .5 CCHS-S/.25 SVJH/.25 TSJH
Bill Rathbun	Music Teacher/Rozet

Extra Duty Recommendations

Jennifer Adams	Summer Social Skills Teacher/Buffalo Ridge
Michaela Anderson	Summer School Teacher/Hillcrest
Joe Back	Summer Social Skills Teacher/Buffalo Ridge
Bertine Bahige	Asst. Boys' Soccer Coach/Campbell County High School
Sara Bailey	Summer Social Skills Teacher/Buffalo Ridge
Derek Barnhurst	Asst. Girls JH Basketball Coach/WJSH
Sonja Brue	Performing Arts Co-Facilitator/LLC
William Catlin	JH Football Coach/Twin Spruce Junior High
Jessica Chandler	8B Volleyball Coach/Sage Valley Junior High
Jami Cone	Summer School Math Teacher/CCHS-North -1 year only
Paige Denny	Performing Arts Co-Facilitator/LLC
Kerri Dewine	Summer School Nurse/Hillcrest
Ashley Eivins	Summer School Teacher/Lakeview
Jill Espeland	8B Volleyball Coach/Twin Spruce Junior High
Angel Fenner	Jump Start Teacher/Buffalo Ridge
Arianna Frink	ESY Summer School Teacher/Cottonwood
Samantha Heimer	Asst. Cross Country Coach/Sage Valley Junior High
Kaila Ivers	Volleyball Facilitator/Sage Valley Junior High
Kaila Ivers	7A Volleyball Coach/Sage Valley Junior High
Luke Janssen	Events Co-Coordinator/Twin Spruce Junior High
Nonie Johnson	Summer School Teacher/Cottonwood
Micah Kadera	JH Football Coach/Twin Spruce Junior High
Tracey Lawrence	K-12 Fine Arts Facilitator/LLC
Kurt Lubben	Summer School Teacher/Hillcrest
Elin Mayo	Performing Arts Co-Facilitator/LLC
Cale Miessler	Asst. Tennis Coach/Campbell County High School
Stephanie Neely	Asst. Girls Basketball Coach/Wright Junior Senior High
Darcy Percy	Summer School Nurse/Buffalo Ridge
Robb, Mandy	Asst. Boys Basketball Coach/Wright Junior Senior High
Melissa Powell	Summer Social Skills Teacher/Buffalo Ridge
Michelle Rowland	ESY Summer School Teacher/Lakeview
Gary Schlekeway	Asst. Boys' Soccer Coach/Campbell County High School
Grant Senef	Weight Lifting – Winter/Twin Spruce Junior High
Haley Tolman	ESY Summer School Teacher/Lakeview
Robyn Trandahl	Asst. Volleyball Coach/Wright Junior Senior High
Tammy Troughon	Summer School Teacher/Hillcrest
Randall Weinzierl	Summer School Teacher/Lakeview
Brandon Zimmerman	Asst. Boys' Soccer Coach/Campbell County High School

Extra Duty Resignations

Gary Schlekeway	7A Girls Soccer/Sage Valley Junior High
Dylan Wisroth	Head Golf Coach/Campbell County High School

Transfers

Jessica Klemm	FROM: Exc. Child Specialist/Wagonwheel TO: Junior Kindergarten Teacher/Rawhide
Kara Loden	FROM: Second Grade Teacher/Wagonwheel TO: Fifth Grade Teacher/Rawhide
Lindsey Lundvall	FROM: Fifth Grade Teacher/Buffalo Ridge TO: School Counselor/Buffalo Ridge
Courtney Lutgen	FROM: Guidance Counselor/Buffalo Ridge Elementary TO: Guidance Counselor/Westwood High School
Ryan Martin	FROM: Reading Teacher/Twin Spruce Junior High TO: .5 Reading & .5 Social Studies/TSJH
Colby Newton	FROM: .5 GATE & .5 Tech/Meadowlark TO: Third Grade Teacher/Stocktrail
Lila Scantling	FROM: Kindergarten Teacher/Rawhide TO: Second Grade Teacher/Stocktrail

Warrants

The following warrants were approved:

Payroll Warrants	213047 - 213175
Combined Fund Warrants	360975 - 361274
Major Maintenance Warrants	6975 - 6985
Nutritional Services Fund Warrants	9989 - 10043
Insurance Warrants	3851 - 3857
Student Activities/Bldg. Sp. Rev. Warrants	35950 - 35970

Bids

The following bids were approved:

1. Cottonwood Chiller Replacement was awarded to Powder River Heating and Air Conditioning in the amount of \$53,978.00.
2. Thunder Basin High School Athletic Trainer Equipment was awarded as follows:
 - Tape, 1" & 2" Powerflex tape, Tear-Light tape, cover roll, Kinesio tape, Tuf Skin, prewrap, 2" & 3" Elasticon, elastic bandages, foam sheets, moleskin, 2nd Skin, Orthoplast, heal & lace pads, bandaid holder, 3/4" strips, knuckle bandages, biohazard bags, sharps containers, gauze pads, FlexiWrap, ice bags, blood clotting spray, swabpoules, Liquid Bandaid, wound wash, eye drops, Arnica Cream, Biofreeze, Skin Lube, hand sanitizer, rubbing alcohol pads, Blood Buster, whirlpool cleaner, fanny packs, thermometers, taping scissors, Trainers Angel, Sharks Cutters and blades, percussion hammer, arm sling, foam rollers, coolers, Game Ready Control Unit, and Dynaton Combo Unit to Centennial in the amount of \$17,446.35
 - 3" Powerflex tape, 1/4" adhesive felt, butterfly bandages, 3/4" & 1" bandaid strips, cotton applicators, peroxide, Tegaderm, CPR masks, rubbing alcohol, shears, forceps, pulse oximeters, Evac-U-Splint, glove holder, and hydration kit to School Health in the amount of \$1,581.08
 - Therabands, exercise tubing, ice bag dispenser, stethoscope, blood pressure units, pen light, clippers, crutches, splits, Dyna Disc, sundry jar, dry heating pad, and syringes to Henry Schein in the amount of \$1,620.94
 - Heartsine Samaritan PAD-350P to AEDEverywhere.com in the amount of \$950.00
 - HydraTherm Heating unit to Medco in the amount of \$2,006.93
 - Injury/treatment documentation software to AT Genius.com in the amount of \$399.00
 - Freezer 5.0 cubic feet and file cabinet to Walmart in the amount of \$214.91
 - Gym water carts to Universal Athletic in the amount of \$500.00
 - Shelving to Staples in the amount of \$450.00
3. Thunder Basin High School Golf Sports package was awarded to Universal Athletics in the amount of \$5,481.68.
4. Special Services Center Tablets were awarded to Apple in the amount of \$35,280.00
5. TI-84PLUS CE Graphing Calculators were awarded to The Bach Company, Palo Alto, CA in the amount of \$16,976.00.
6. Stockroom Supplies were awarded as follows:
 - Indexes, staplers, and labels to Powder River Office Supply in the amount of \$2,136.51
 - Crayons, envelopes, file folders, hanging file folders, glue, glue sticks, labels, legal pads, 9X12 construction paper, 12X18 construction paper, poster board, rubber bands, rubber cement, rulers, scissors, staple remover, staplers, staples, paper clips, book tape, tape dispensers, tape core, Scotch tape, masking tape, box tape, canned air, binder clips, colored pencils, indexes, sheet protectors, notebook rings, and dry erase cleaner to Standard Stationery in the amount of \$33,939.46
 - 9X12 construction paper, 12X18 construction paper, and paper clips to School Specialty in the amount of \$5,944.60
7. Transportation Department Remanufactured Engine Removal and Installation was awarded to Cummins, Inc. in the amount of \$17,556.10.
8. Major Maintenance Projects were awarded as follows:
 - Epoxy Cove Base to Norton Construction in the amount of \$34,000.00
 - District Flooring to Quality Flooring in the amount of \$49,000.00
 - EFIS/Stucco Renovation to Michael's Construction in the amount of \$22,500.00
 - District Concrete Repairs to Hladky Construction in the amount of \$50,170.00
9. Thunder Basin High School Storage System was awarded to Improve Group in the amount of \$64,932.19.

Contracts and Agreements

The following contracts and agreements were approved:

1. Cottonwood Elementary Chiller Replacement with Powder River Heating and Air Conditioning
2. Membership Agreement with American Productivity & Quality Center, Inc.
3. Prairie Wind Elementary Book Fair Agreement with Scholastic, Inc.
4. Educational Services Contract Addendums with Northeast Wyoming Board of Cooperative Educational Services
5. Professional Development Services in the Area of Co-Teaching with Inclusion University
6. Positive Culture Framework Services with Montana State University
7. District Concrete Repairs with Hladky Construction
8. Wright Junior/Senior High EFIS/Stucco Renovation with Michael's Construction
9. District Flooring Projects with Quality Flooring
10. Sage Valley Junior High Epoxy Cove Base Project with Norton Construction, Inc.

Student Expulsion

Student #25 was expelled for one calendar year with early readmittance under strict probation, subject to terms and conditions of building administration.

Regulation 5158-R,
Campbell County School
District Graduation
Requirements

Revisions to Regulation 5158-R, Campbell County School District Graduation Requirements were approved.

**CONSENT AGENDA
ENDS**

2017-2018 Salary and
Benefit Recommendation

Dr. Ayers presented the following administration recommendations for 2017-2018 Salaries and Benefits:

- It is recommended that advancement on the salary schedule for longevity not take place for the 2017-18 school year.
- For certified and ESP staff that complete education or training that would provide additional compensation, it is recommended to allow for such advancement in the 2017-18 school year. Anticipated cost is approximately \$165,000.
- It is recommended that the employee increase to Wyoming retirement contribution in the amount of .375% be paid by Campbell County School District for one year beginning July 1, 2017. Anticipated cost is approximately \$280,000.
- With the exception of temporary, summer, and student employees, it is recommended that employees who were employed during the 2016-17 school year, and are still employed for the 2017-18 school year, will receive eight hours of convenience leave based on the employee's FTE percentage. If approved, this would be known as the 2016-17 Freeze Benefit Bank.

Mrs. Ochs made a motion to approve the 2017-18 salary and benefit recommendation. Mr. Foreman seconded the motion. The motion carried unanimously.

2017-2018 Activities Fee
Schedule

Mr. Hill presented the 2017-2018 Activities Fee Schedule for approval. Mrs. Bell made a motion to approve the 2017-2018 Activities Fee Schedule as presented, and Mr. Foreman seconded the motion. The motion carried unanimously.

Starting with the 2017-2018 school year, fees will be charged for participation in athletics as follows:

- Junior High - \$20 per sport, reduced (lunch) \$5 per sport, free (lunch) \$0
- Senior High - \$25 per sport, reduced (lunch) \$7 per sport, free (lunch) \$0

Regardless of their ability to pay, all students who want to participate in athletics will be allowed to do so. Collection and payment of athletic fees will be handled the same as any other fees.

Thunder Basin Bid
Packages

Mr. Eisenhauer reviewed the following bid packages and asked for board approval. He informed the board that in addition to district funds, BOCHES and the Perkins Grant would contribute to funding the CTE equipment.

1. Thunder Basin High School CTE Auto Class Package was awarded as follows:
 - Wheel balancer and tool box to Advance Auto/Carquest in the amount of \$8,079.36
 - Tire machine, scan tool, floor jacks, tranny jacks, motor lift, 20 ton press, and welder to Record Supply in the amount of \$16,273.90
2. Thunder Basin High School CTE Welding Class Package was awarded as follows:
 - 12" bench grinders, dry rod oven, cutoff saw, tri-squares, and pistol grip drill to Airgas in the amount of \$7,091.65

- Plasma cutters, welpers, chipping hammers, wire brushes, welding helmets, socket sets, combo wenchers, first aid kit, fire blanket, and angle grinders to American Welding in the amount of \$16,188.17
 - 7" bench grinders, plasma table, abrasive cutoff saw, vise grips, pliers, tape measures, squares, meter sticks, c-clamps, welding magnets, wrap around bender, fire cabinets, air arc torches, and cordless drill/driver to Norco in the amount of \$40,755.32
3. Thunder Basin High School CTE AG Class Package was awarded as follows:
 - Mig welders, sanders, plasma cutters, screw driver sets, strikers, hammers, t-squares, hack saws, cross cut saws, angle grinders, tap & die set, belt sander, circular saw, extension cords, tin snips, drill bit sets, t-bevels, welding helmets, pry bars, nut driver set, die grinder, and bar clamps to American Welding in the amount of \$21,381.31
 - Bench grinders, electric drills, cordless drills, orbital sander, reciprocating saw, clear face shields, and welding/cutting outfits to Airgas in the amount of \$4,562.45
 - Plasma cutting table, vice grips, c-clamps, pipe wrench, bolt cutters, speed squares, framing squares, levels, hammer drills, combo squares, jig saw, jack stands, gas welding shields, slip joint pliers, side cutters, and lineman pliers to Norco in the amount of \$21,459.19
 4. Thunder Basin High School CTE Engineering Class Package was awarded as follows:
 - Steel rulers, files, drill/saw combo, cordless drill, calipers, glue guns, hack saws, hammers, drill bits, miter boxes, wire strippers, needle nose pliers, 3" spring clamps, 6" clamps, utility knives, metric wrench set, 12" miter saw, and bench grinder to American Welding in the amount of \$4,097.05
 - Laser engraving system to High Country in the amount of \$20,640.00
 - Mobile workbench, 8" wrenches, combo squares, multimeters, bench top drill, drill press vise, metric hex key set, locking pliers, slip joint pliers, screwdriver sets, socket sets, tape measures, 12" clamps, replacement blades, 9 piece wrench set, and 14" band saw to Norco in the amount of \$6,372.43
 - CNC milling machine to ThorMarch in the amount of \$15,199.08
 5. Thunder Basin High School Musical Instruments and Uniforms Package #1 was awarded as follows:
 - Stereo receiver and bookshelf speakers to Crutchfield in the amount of \$799.98
 - Music stands, posture chairs, chair rack, grand piano, and violin-violacello and bass storage cabinets to Hill Music in the amount of \$60,598.00
 - Stand lights and percussion practice pads to Taylor Music in the amount of \$1,486.50
 - Piano to Woodwind and Brasswind in the amount of \$3,830.00
 6. Thunder Basin High School Musical Instruments and Uniforms Package #2 was awarded as follows:
 - Guitar amp, bass amp, keyboard amp, bongo and congo set, timbales, drum keys, mallets, and triangle beater to Music Service in the amount of \$1,444.86
 - Timbale sticks to Hill Music in the amount of \$30.00
 - Maracas, slap stick, claves, crotales, bells, cabasa, rain sticks, bell tree, drumsticks, viraslap, trophy ratchet effect, and Corpsmaster MTS1 tenor stick to Woodwind and Brasswind in the amount of \$2,102.70
 - 4 piece drum set, crash cymbal and stand for drum set, ride cymbal and stand for drum set, hi-hat cymbal and stand from drum set, drum throne for drum sets, cow bells, windchimes, mallets, trap table, and conductor stand to Taylor Music in the amount of \$2,572.91
 - Mallets to Panyard in the amount of \$436.80
 7. Thunder Basin High School Musical Instruments and Uniforms Package #3 was awarded as follows:
 - Bootcut pants to Dancewear Solutions in the amount of \$377.10
 - Flags and accessories, parade rifles, and parade sabres to Band Shoppe in the amount of \$2,017.00
 - Swing flags and tunic tops to Algy Team Collection in the amount of \$2,504.82

Mr. Foreman made a motion to approve all CTE and music bid packages. Mrs. Hladky seconded the motion, and the motion carried unanimously.

Trustee Comment	Mrs. Bell shared information regarding the 5K walk/run to raise funds to help cover the cost of chemotherapy for a district employee.
Adjournment	With no other business before the board, the meeting was adjourned at 8:05 pm.

Chairman

Clerk